THE PRESIDENCY
NATIONAL SALARIES, INCOMES AND WAGES COMMISSION
OFFICE OF THE EXECUTIVE CHAIRMAN
Wing, B 3rd Floor,
Federal Secretariat Complex, Phase 1,
Shehu Shagari Way,
P.M.B 346, Garki - Abuja.
☎: 09-6710940
Fax:

Ref: Ref. No. SWC/S/04/S.306/1 Date: 18th January, 2007

CIRCULAR

Chief of Staff to the President,
Deputy Chief of Staff to the Vice President,
Honourable Minister of Interior/Minister of State
Honourable Minister of Finance/Minister of state
Secretary to the Government of the Federation,
Head of the Civil Service of the Federation,
Chairman, National Drug Law Enforcement Agency,
Comptroller-General, Nigeria Customs Service,
Controller-General, Nigeria Immigration Service,
Controller-General, Nigeria Prisons Service,
Corps Marshall, Federal Road Safety Commission,
Commandant-General, Security and Civil Defence Corps,
Auditor-General for the Federation,
Accountant-General of the Federation,

CONSOLIDATED PARA-MILITARY SALARY STRUCTURE (CONPASS)

The President, Commander-in-Chief of the Armed Forces, has approved a new salary structure for Para-Military Services in the Federal Public Service. The new structure known as the Consolidated Para-Military Salary Structure (CONPASS) is attached as **Annex I**. The items consolidated with the basic salary are transport allowance, meal subsidy, utility allowance, hazard allowance, house maintenance allowance, uniform maintenance allowance, general services

allowance, torchlight allowance, detective allowance, hardiness allowance, plain cloth allowance, furniture allowance and personal servant allowance (for entitled officers).

2. Rent Allowance has not been consolidated with the rest of the allowances in the emolument package. It is, therefore, payable at the rates contained in Annex II, where an officer is not provided accommodation at Government expense.

3. Details of the template for payment for each Agency will be obtained from the Budget Office.

4. The effective date for the implementation of the new Consolidated Para-military Salary Structure (CONPASS) is **1st January, 2007.**

5. All enquiries arising from this circular should be directed to the undersigned.

Chief F. O. Williams, CON
Chairman

ANNEX I

CONSOLIDATED PARA-MILITARY SALARY STRUCTURE (CONPASS)
EFFECTIVE DATE: 1ST JANUARY, 2007

CONPASS	RANK	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N
01		63528									
02		293813	296689	299565	302441	305317	308193	311069	313945	316821	319697
03		298506	302041	305576	309111	312646	316181	319716	323251	326786	330321
04		307000	311247	315494	319741	323988	328235	332482	336729	340976	345223
05		329853	334787	339721	344655	349589	354523	359457	364391	369325	374259
06		357358	363372	369386	375400	381414	387428	393442	399456	405470	411484
07		483014	492353	501692	511031	520370	529709	539048	548387	557726	567065
08		888956	900071	911186	922301	933416	944531	955646	966761	977876	988991
09		939310	952544	965778	979012	992246	1005480	1018714	1031948	1045182	1058416
10		1012562	1027115	1041668	1056221	1070774	1085327	1099880	1114433	1128986	1143539
11		1094027	1116600	1139173	1161746	1184319	1206892	1229465	1252038		
12		1158172	1182038	1205904	1229770	1253636	1277502	1301368	1325234		
13		1225584	1251279	1276974	1302669	1328364	1354059	1379754	1405449		
14		1619447	1653804	1688161	1722518	1756875	1791232	1825589			
15		1759821	1801113	1842405	1883697	1924989	1966281				
16	Asst. Con-Gen.	2272288	2320356	2368424	2416492	2464560					

ANNEX II

RENT SUBSIDY FOR PARA-MILITARY AGENCIES

CONPASS	RANK	1 N	2 N	3 N	4 N	5 N	6 N	7 N	8 N	9 N	10 N
01		0	0	0	0	0	0	0	0	0	0
02		36251.5	37185.3	38119.1	39052.9	39986.7	40920.5	41854.3	42788.1	43721.9	44655.7
03		37775.2	38922.9	40070.6	41218.3	42366	43513.7	44661.4	45809.1	46956.8	48104.5
04		40532.9	41911.8	43290.6	44669.5	46048.3	47427.2	48806	50184.9	51563.7	52942.6
05		47952.7	49554.7	51156.6	52758.6	54360.5	55962.5	57564.4	59166.4	60768.3	62370.3
06		56882.5	58835.2	60787.9	62740.6	64693.3	66646	68598.7	70551.4	72504.1	74456.8
07		90273.9	93162.7	96051.5	98940.3	101829	104718	107607	110495	113384	116273
08		115849	119286	122723	126161	129598	133035	136473	139910	143348	146785
09		136757	140850	144943	149035	153128	157221	161314	165407	169500	173593
10		159412	163913	168414	172915	177416	181917	186418	190920	195421	199922
11		178888	185870	192852	199833	206815	213797	220778	227760		
12		198727	206108	213488	220869	228250	235630	243011	250392		
13		219149	227095	235042	242988	250935	258881	266828	274774		
14		296968	310250	323533	336815	350098	363380	376663			
15		346968	362931	378894	394857	410820	426783				
16	Asst. Cont.-Gen.	405922	424038	442154	460270	478386					

NOTE: RENT SUBSIDY IS APPLICABLE TO ONLY OFFICERS WHO ARE NOT QUARTERED IN THE BARRACKS AND ARE NOT PROVIDED ACCOMMODATION AT GOVERNMENT EXPENSE.